

Staff Dress Code Policy

Rationale:

A staff dress code establishes a sense of professionalism and pride identifies staff as key people within the school community. Issues of equality, health and safety, and expense are also factors that need consideration when establishing a staff dress code.

Aims:

- To establish a practical and professional dress code supported by staff.

Implementation:

- In support of the professionalism of our staff, we have chosen to implement a staff dress code.
- The dress code has been developed after a process of considerable staff consultation.
- The dress code, whilst not a prescriptive uniform, outlines minimum dress expectations and requirements.
- The minimum staff dress code expectations require:

St Paul's Dress Code

The dress code is designed to **promote neatness, cleanliness, modesty and good health**. It is also intended to promote an environment that is professional and distinguishable from recreation and leisure. The Principal and her/his delegate reserve the right to determine the suitability of clothing. Clothes and appearance are **NOT to be extreme in length, fit or style**.

	YES	NO
Shirts	Collar or appropriate dress top	T-shirts
Pants	Dress trousers Cargo pants	Tracksuits* denim
Skirts/Dresses	Modest neck and hem lines	Dresses/tops with shoe string straps Denim Mini skirts High splits
Shorts	Dress style/"walking shorts" Cargo style	Short sport shorts
Shoes	Dress shoes Dress sandals	Thongs Fashion sneakers Runners*
Other	Hat for outdoor activities in at least terms 1 and 4, ideally broad brimmed *Neat sports wear [tracksuit, sports shirt, sports shorts, runners] for teaching PE.	Clothes that are revealing or immodest in cut, size or tightness / looseness e.g. gym leggings. Visible tattoos. Facial piercings (excluding ear piercings).

Evaluation: This policy will be reviewed as part of the St Paul's review cycle.